



UNIFORM & HYGIENE GUIDELINES

PIERCINGS

- Only one stud earring per ear.
- All other visible piercings must be removed.
- For gauges, a flesh-toned gauge is required.

SHIRTS

- Approved logo uniform shirt (long or short sleeve)
- All buttons (with the exception of top) including collar must be buttoned.
- Shirts must be presentable, clean, and free of wrinkles.

UNDERSHIRTS

- If an undershirt is worn, it must be white or navy blue.
- Long sleeve undershirts are allowed as long as they are form fitting. Baggy sleeves are not permitted.

APRON

- Clean, navy blue apron worn over neck.

FINGERNAILS

- Must be short, clean & trimmed.
- False nails are not permitted.

JEWELRY

- One plain band is allowed. All other rings must be removed.
- Watches, smart watches, and bracelets, are not permitted.
- Jewelry worn around the neck must be concealed by the uniform shirt.

HAIR

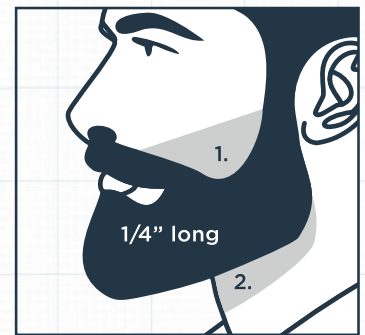
- Approved logo hat or visor.
- Hair must be pulled back and concealed by the hat or visor.
- No hair may be hanging over the face, forehead, or ears.

PHONES & HEADPHONES

- Cell use and carrying is restricted to areas outside of the customer view.
- Personal headphones, ear buds, etc. are not permitted.
- Headsets for use in drive-thru locations are allowed.

CLEAN SHAVEN

MUST BE CLEAN SHAVEN FOR EVERY SHIFT.



1. Shave down to the facial hair

2. Shave up to the facial hair

- Neatly trimmed beards, goatees, and mustaches are acceptable, as long as the Team Member shaves down to the facial hair and up to the facial hair for every shift.
- Facial hair **MUST** be no more than 1/4 inch in length.
- If the local health department requires a beard net, then shaving is required.

PANTS & BELT

- Long, clean, wrinkle resistant, **navy blue khaki** or tan khaki pants.
- Select one pant color for the entire team.
- Shorts are not permitted.
- Brown or black belt.



SHOES

- Sneakers, or brown or black non-slip shoes, with socks.
- Shoes must completely cover feet.
- Sandals, clogs, crocs, and the like are not permitted.

Jersey Mike's will endeavor to make reasonable accommodations to its Uniform & Hygiene Guidelines to accommodate an employee because of an employee's sincerely-held religious beliefs or practices, disability, race or any other basis protected by applicable law. For additional information on uniform color combinations, additional uniform requirements, and hygiene requirements, please see the Operations Manual. Where required by state law, uniforms will be provided.